



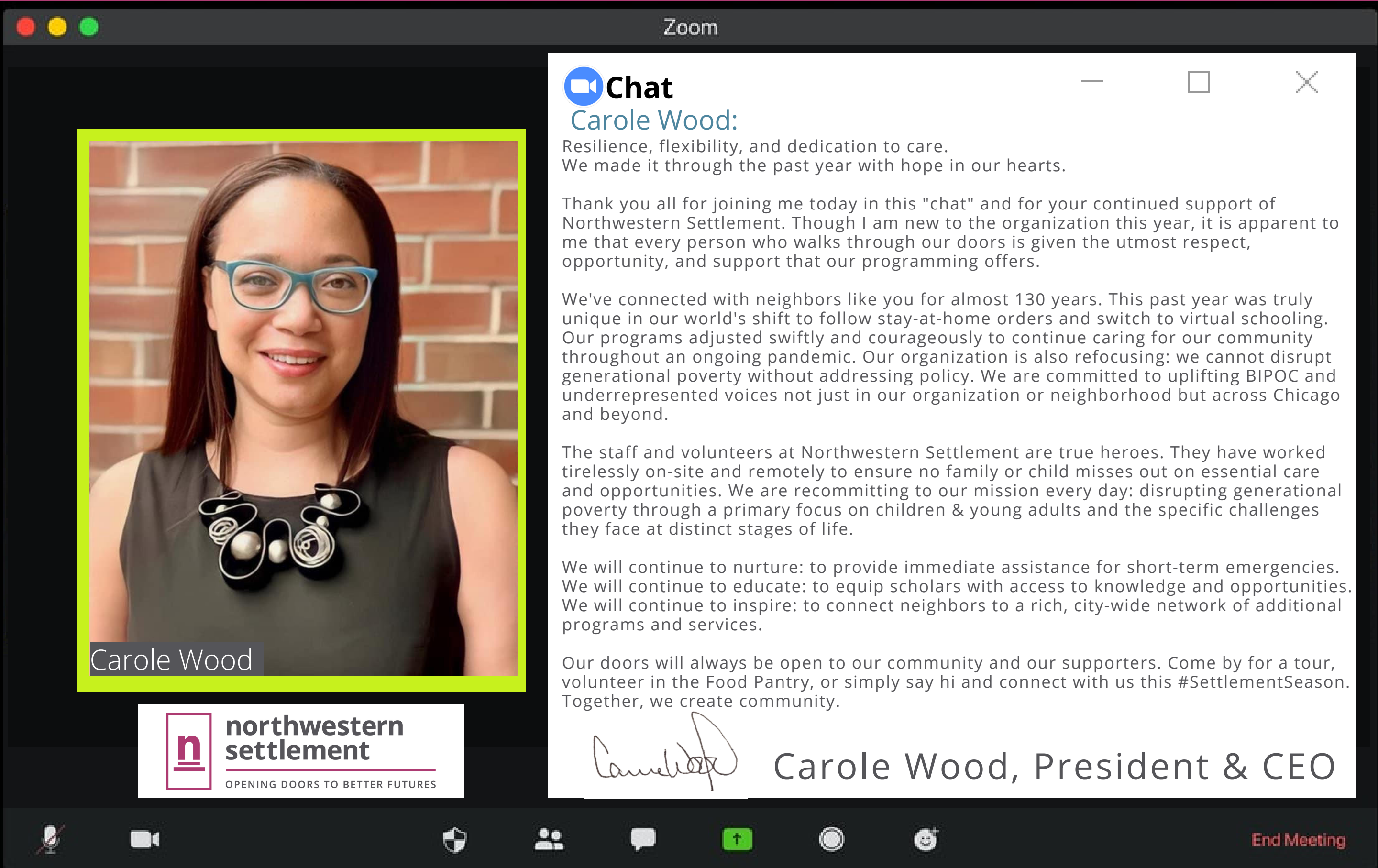
NURTURE EDUCATE INSPIRE

NORTHWESTERN SETTLEMENT
ANNUAL REPORT

2021

YOU HAVE A NEW ZOOM CALL WITH THE CEO, CAROLE WOOD

Zoom



The image shows a Zoom chat window. On the left, there is a video feed of Carole Wood, a woman with long dark hair and blue glasses, wearing a black sleeveless top and a necklace. Below the video is a name tag that says "Carole Wood". At the bottom of the Zoom window is the Northwestern Settlement logo, which consists of a stylized 'n' in a square followed by the text "northwestern settlement" and "OPENING DOORS TO BETTER FUTURES" below it. On the right side of the chat window, there is a chat message from Carole Wood. The message text is as follows:

Chat
Carole Wood:
Resilience, flexibility, and dedication to care.
We made it through the past year with hope in our hearts.

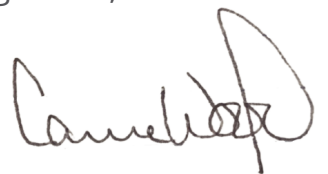
Thank you all for joining me today in this "chat" and for your continued support of Northwestern Settlement. Though I am new to the organization this year, it is apparent to me that every person who walks through our doors is given the utmost respect, opportunity, and support that our programming offers.

We've connected with neighbors like you for almost 130 years. This past year was truly unique in our world's shift to follow stay-at-home orders and switch to virtual schooling. Our programs adjusted swiftly and courageously to continue caring for our community throughout an ongoing pandemic. Our organization is also refocusing: we cannot disrupt generational poverty without addressing policy. We are committed to uplifting BIPOC and underrepresented voices not just in our organization or neighborhood but across Chicago and beyond.

The staff and volunteers at Northwestern Settlement are true heroes. They have worked tirelessly on-site and remotely to ensure no family or child misses out on essential care and opportunities. We are recommitting to our mission every day: disrupting generational poverty through a primary focus on children & young adults and the specific challenges they face at distinct stages of life.

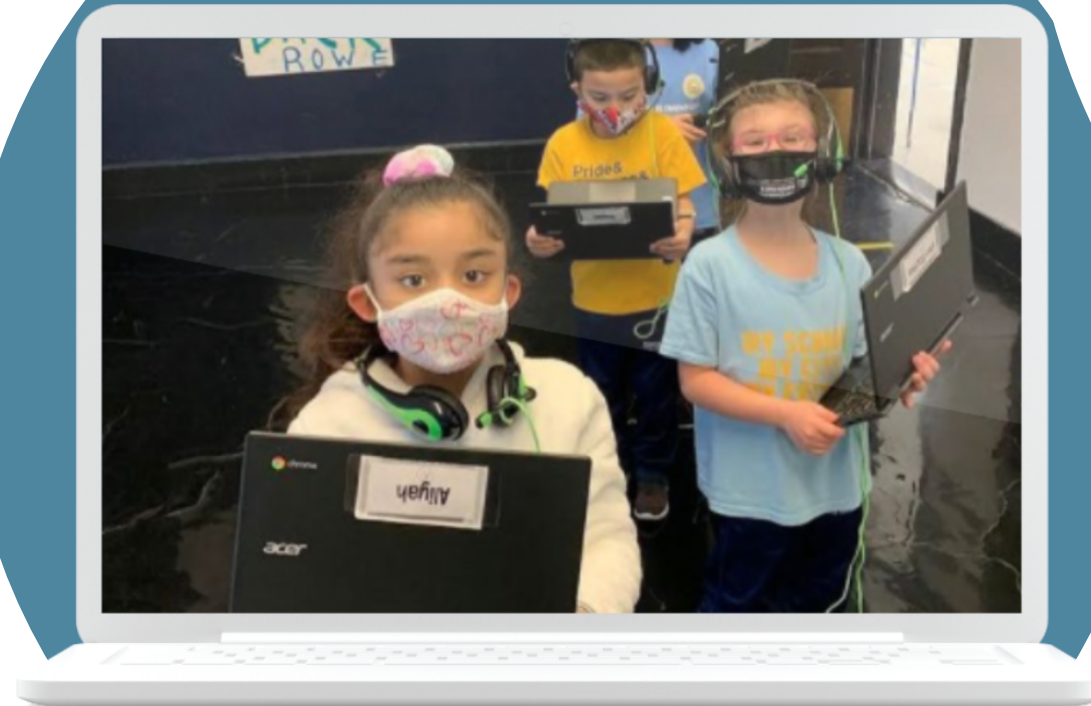
We will continue to nurture: to provide immediate assistance for short-term emergencies. We will continue to educate: to equip scholars with access to knowledge and opportunities. We will continue to inspire: to connect neighbors to a rich, city-wide network of additional programs and services.

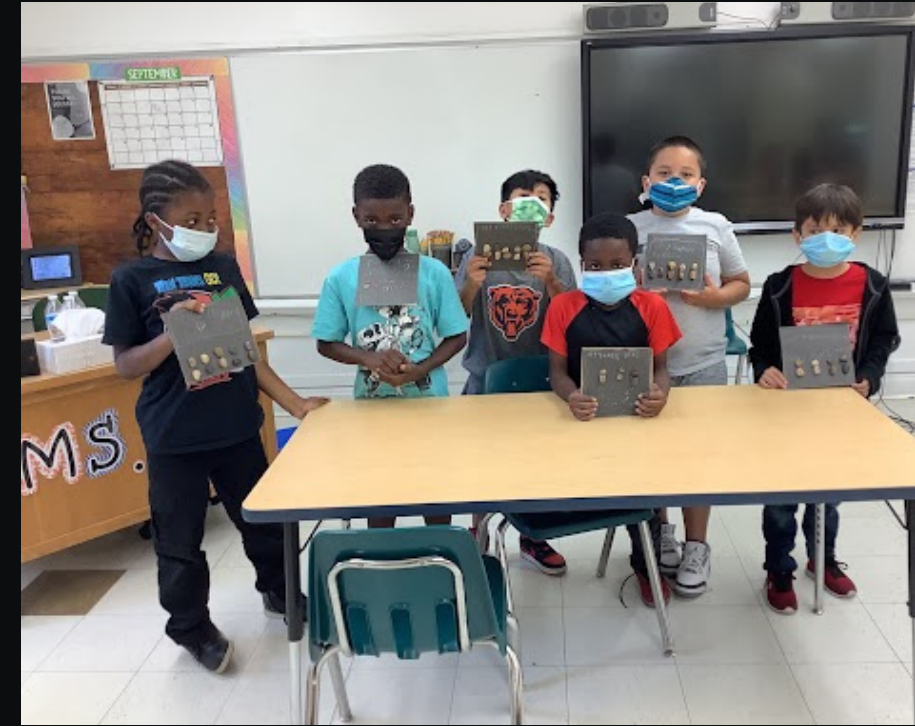
Our doors will always be open to our community and our supporters. Come by for a tour, volunteer in the Food Pantry, or simply say hi and connect with us this #SettlementSeason. Together, we create community.

 **Carole Wood, President & CEO**

At the bottom of the Zoom window, there is a toolbar with icons for microphone, video, screen sharing, participants, chat, and a red "End Meeting" button.

2020 - 2021 THE "HYBRID" YEAR
REMOTE & IN-PERSON PROGRAMMING





NURTURE

FOOD PANTRY & EMERGENCY SERVICES
FAMILY CARES CENTER | AFTER SCHOOL PROGRAMS



End Meeting

Story Spotlight: The Harsh Reality of COVID-19

We had a client who was a referral from **Emergency Services** and during the early phases of the pandemic, the client's mother contracted and ultimately succumbed to COVID-19. The client's **Family CARES** therapist, coordinating with Emergency Services, helped provide funding for the funeral, financial support for the family's transition, and needed materials for school and a new home. Throughout this process, the therapist was able to conduct safe outdoor sessions when needed, support the family members who were also grieving, and help the client acclimate to their new home. Since then, this client has been fully integrated into her new "forever home" (as she calls it) and has worked through the processing of not only the loss of her mother but all the stress related to COVID-19.

Our **After School** program has always focused on supporting families and providing exceptional care. The program has been operating fully in-person since September of 2020. Before resuming in-person care in 2020, we focused on working with families and scholars to develop e-learning skills. We continue to implement increased cleaning and equipment protocols to ensure safety for our students and staff. In addition to normal operations during the 2020-2021 school year, during the summer of 2021, we had great success with our Summer Academy and Summer Adventure programs. The Summer Academy is a six-week program to supplement scholars' studies and every child enrolled in After School participated in the Summer Academy. Summer Adventure is an afternoon program where our scholars had activities and field trips to supplement their learning. A favorite outing this year was an Architecture Boat Cruise in downtown Chicago. Though four classrooms needed to quarantine over the course of the year, 90% of the 124 After School scholars met their attendance goal.

4,093
VISITS TO
THE FOOD
PANTRY

91% OF
FAMILY CARES
CLIENTS MET
OR EXCEEDED
TREATMENT
GOALS

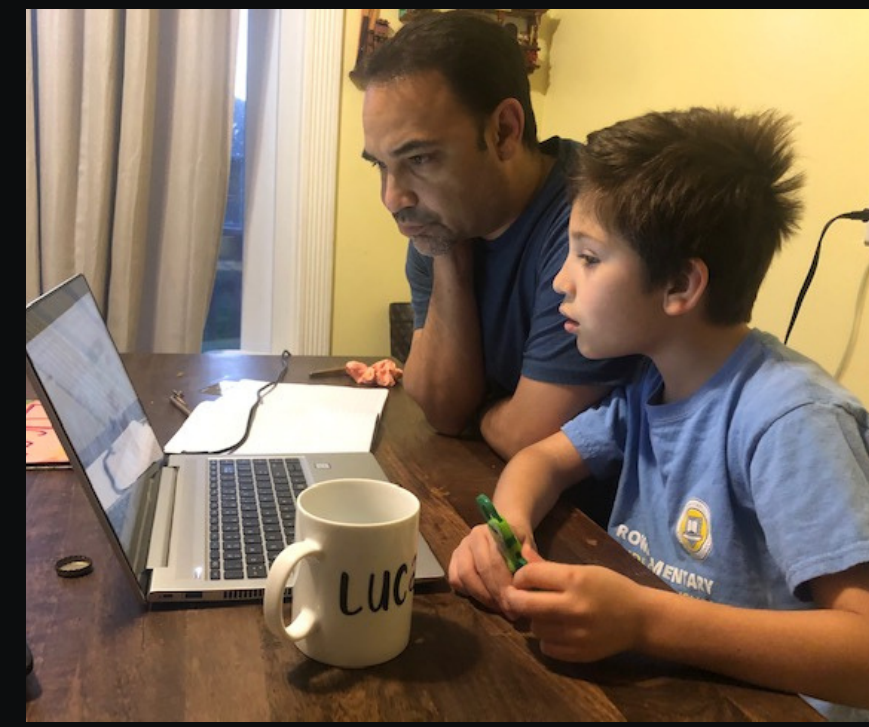
235
COMBINED
AFTER
SCHOOL
PROGRAM
DAYS



The **Food Pantry** saw a 400% increase in services throughout the winter of 2020 and into 2021. We have significantly increased our volunteer outreach to keep up with the increased need. Distribution was moved outdoors for express pickup to help mitigate the spread of COVID-19 in 2020. We are excited to report that we have returned to indoor, socially-distanced, food distribution in a remodeled pantry. We continue to operate as a choice pantry, encouraging neighbors to come in and "shop" or choose what they would like to take home to feed their families. With our choice model, neighbors can shop with dignity and autonomy as opposed to receiving a pre-packed box of food. **Since July of 2020, our dedicated staff and volunteers have distributed over boxes of food, serving over 4,000 families and 24,000 people.**

Family CARES continues to provide free, bilingual mental health services using teletherapy. Due to the ongoing COVID-19 pandemic, our families struggled significantly due to financial losses, housing insecurity, and pivoting to virtual schooling. In addition, many of our families continue to be impacted by grief and complex trauma from both the ongoing pandemic and the ongoing community violence in their neighborhoods. We acquired funding to provide our clients with tools (technology, workbooks, art materials, etc.) to fully engage in sessions throughout the shutdown. Therapists also did food drop-offs for families at risk or who had young children in the home. Our partnership with Children's Home & Aid remains strong and our therapists can now offer in-person services in addition to teletherapy.

Zoom



EDUCATE

EARLY CHILDHOOD EDUCATION
ROWE ELEMENTARY SCHOOL



Zoom meeting controls: microphone icon, video icon, screen share icon, participants icon, chat icon, mute icon, and a red 'End Meeting' button.



We were able to celebrate Rowe 8th Grade Scholars with an in-person graduation ceremony.

Almost 1,000 scholars at **Rowe** transitioned from e-learning during the Fall of 2020 to hybrid learning in the Spring of 2021.

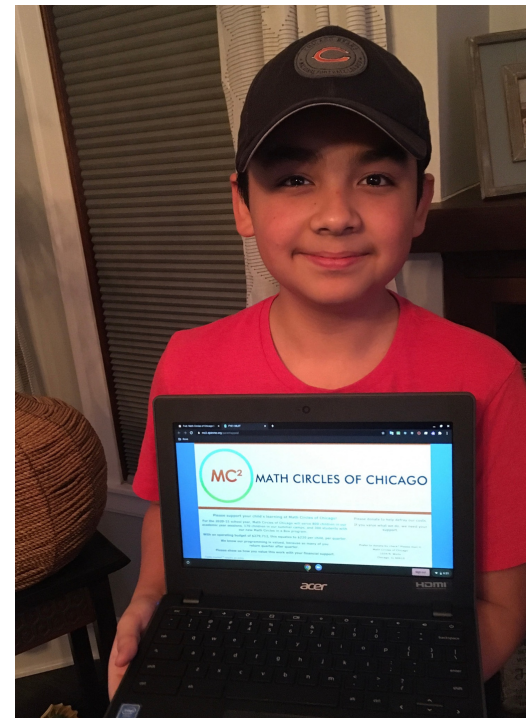
Many students thrived with E-learning. One student stated, "I love e-learning! There are less distractions and I feel I am more independent and I have better communication with my teachers."

Throughout these changes, our staff and teachers have been more dedicated than ever. We are proud to have provided laptops and headphones to every student to make sure they have the supplies they need to reach for excellence in their education. For the fall semester of 2021, Rowe elementary and middle schools have returned to operate fully in-person. We have increased our cleaning and equipment protocols to ensure safety for our students and staff.

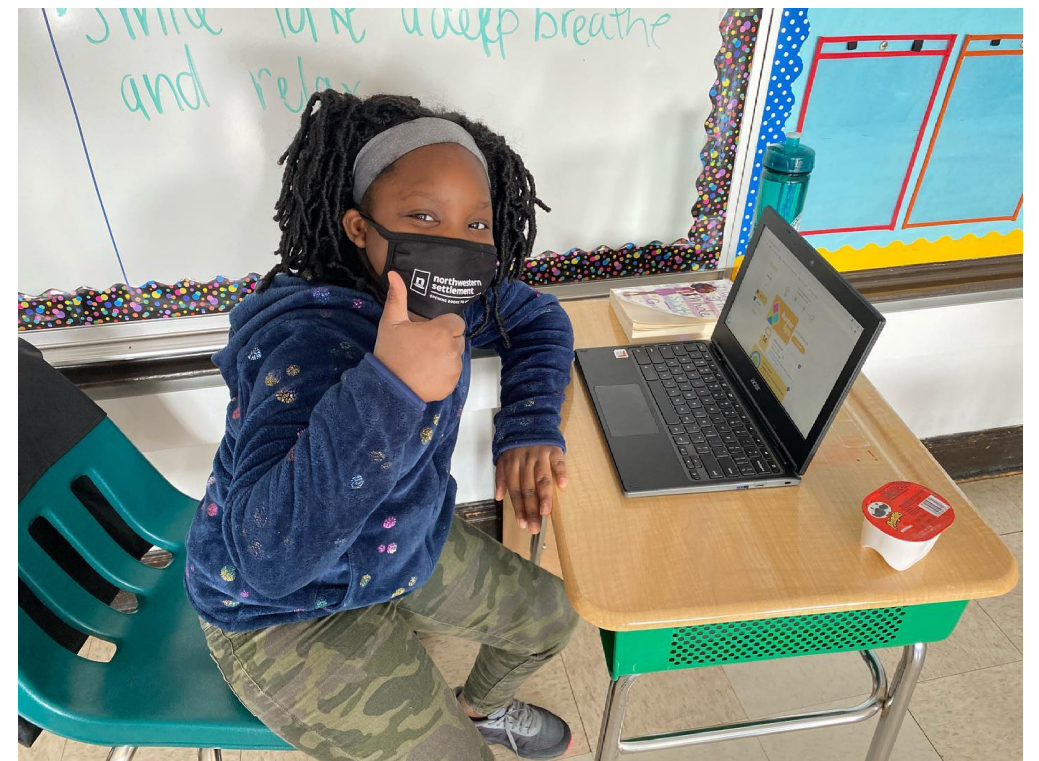
"WE LOVE IT AT ROWE.
YOU WELCOME US LIKE FAMILY."

977 ROWE SCHOLARS ENROLLED IN
REMOTE & HYBRID LEARNING
72 EARLY CHILDHOOD EDUCATION STUDENTS

Early Childhood Education has resumed in-person childcare and education, preparing children and families to be kinder-ready through a comprehensive support system. During the ongoing pandemic, we developed an e-visit program for parents of children under the age of 2. Our teachers led workshops in social-emotional learning and development. We are happy to report great success with this program, and staff members are now able to return to home visits in-person.



"WE ARE REALLY ENJOYING E-LEARNING.
ROWE HAS DONE A GREAT JOB PREPARING
FOR IT. TEACHERS ARE VERY
UNDERSTANDING OF THE SITUATION."



Zoom



INSPIRE

HOUSE IN THE WOOD
AMERICORPS PROJECT YES!
JR. AMERICORPS
ORIGINAL ARTS PROGRAMMING



End Meeting

Story Spotlight: AmeriCorps Connection Building

"One student in my group was an 8th grader who had difficulty focusing and would act out when she became frustrated. I quickly had to figure out the best way to interact with her and provide her with the support she needed in a way that wouldn't provoke her. She worked hard to complete classwork and assignments that she had fallen behind on, took initiative to participate in class, improved her grades in every class, and earned incentives for positive behavior nearly every week. On one of the last days of school, she went around to all the adults who had made a positive impact on her during the year and gave them a handwritten note and a copy of her graduation photo. I felt so honored to be one of those people. On graduation day, I got to cheer her on from the front row as she walked across the stage to get her diploma. It will always be one of my proudest accomplishments to have made such a positive connection with this young woman."

--Lucy Esparza McDonald,
AmeriCorps Project YES! Service Member

AMERICORPS PROJECT YES!
MEMBERS PROVIDED OVER 18,000 HOURS OF COMMUNITY SERVICE: DISTRIBUTING FOOD AT THE PANTRY, WORKING IN OUR SCHOOLS, AND ORGANIZING SERVICE PROJECTS AROUND THE COMMUNITY.

18,741 HOURS OF SERVICE

8 WEEKS OF TRAILBLAZERS ARTS PROGRAMMING

212 CAMPERS & FAMILIES AT HOUSE IN THE WOOD

House in the Wood resumed in-person camp activities during the Summer of 2021, to much excitement from campers and staff. Camp operated at half-capacity to maintain social distancing and commit to COVID-19 safety protocols. These protocols included a pre-testing program where all campers had to test negative before they got on a bus and followed up by a PCR test within thirty-six hours. Masks were worn when necessary and we can happily report that throughout 8 wonderful weeks of camp for families, teens, and young campers, there were zero COVID-19 cases. Campers and Leaders in Training were so excited to be able to canoe on the lake, bond with their Cabin Pods, and explore nature during our camp sessions.

Unfortunately, the challenges of the ongoing COVID-19 pandemic brought the closure of our **Adventure Stage** theatre company. We've had so many incredible productions with Adventure Stage over the years and the theatre company will be missed. Fortunately, there will always be Arts programming and access offered to our scholars and neighbors.

During the Summer of 2020, we hosted our annual Trailblazers summer camp online. In 2021 the Vittum Theatre reopened as a multi-use venue for private rentals, musical theatre classes for Rowe Middle School and Noble Charter School, and Northwestern Settlement's **Trailblazers** performing arts summer camp.

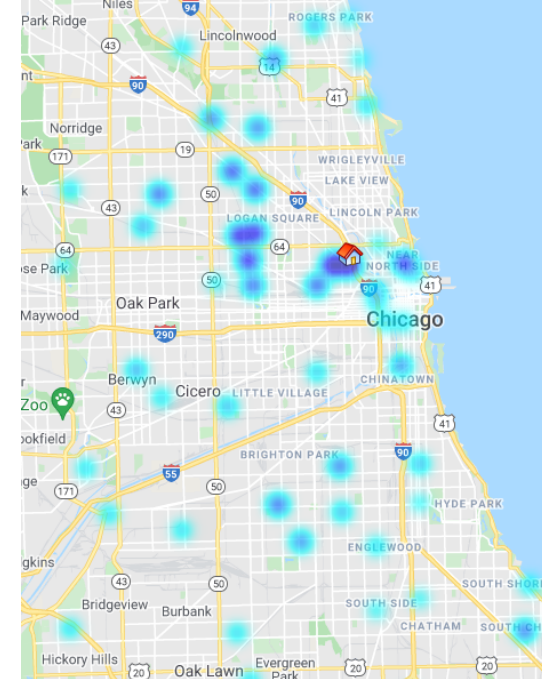
Trailblazers successfully ran summer camp in person for eight weeks during the summer of 2021. Students were led by two professional teaching artists and supported by AmeriCorps and Jr. AmeriCorps volunteers. One parent wrote, "I also would like to really thank you for allowing her to be part of the Trailblazers on a late registration. Sofia has really enjoyed her time there and I knew she'd be a good fit as she has shown a passion for art. Thank you so much for putting the program together!!"



Revenue

- School Public Revenues.....\$12,891,905 (60.6%)
- Private Contributions.....\$2,050,152 (9.6%)
- Government Revenues.....\$4,093,497 (19.3%)
- Rental & Misc. Income.....\$963,538 (4.5%)
- Fees Revenues.....\$100,328 (0.5%)
- Investment Income.....\$1,163,757 (5.5%)

TOTAL REVENUE.....\$21,263,177

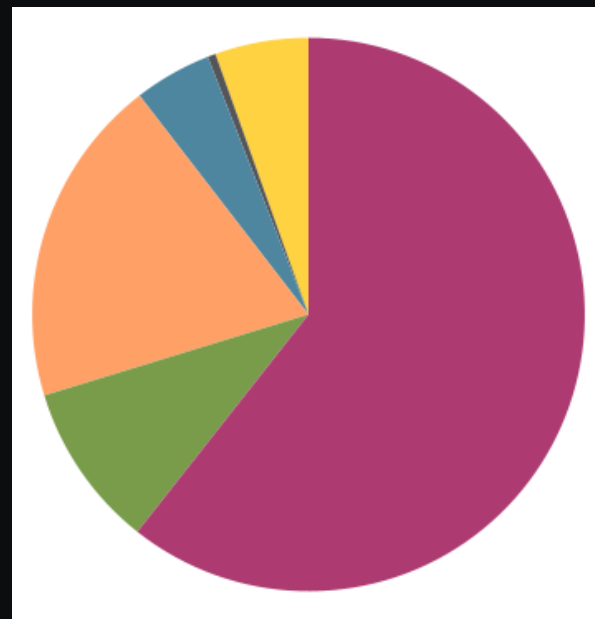


ZIP CODES SERVED

Expenses

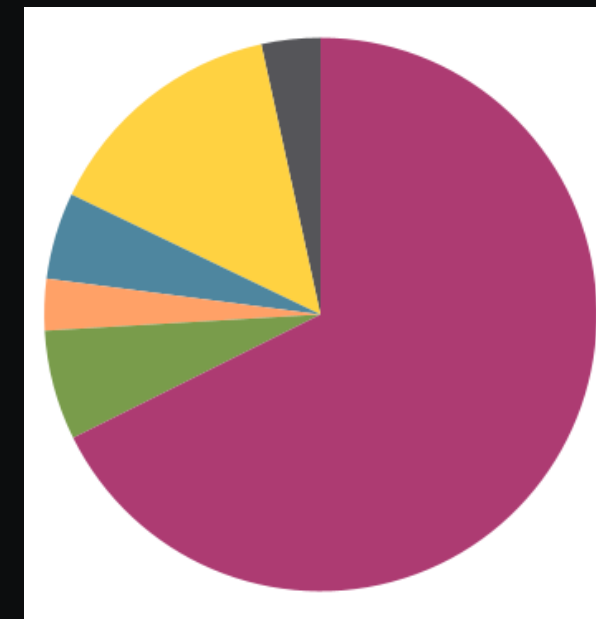
- Personnel Expenses.....\$13,343,577 (67.6%)
- Direct Student Expenses.....\$1,265,383 (6.4%)
- Program Expenses.....\$593,500 (3.0%)
- Administrative Expenses.....\$998,423 (5.1%)
- Occupancy Expenses.....\$2,844,705 (14.4%)
- Debt Services.....\$679,093 (3.4%)

TOTAL EXPENSES.....\$19,724,681



STATEMENT OF OPERATING REVENUE AND EXPENSES

FISCAL YEAR ENDING JUNE 30, 2021



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THANK YOU TO THESE INDIVIDUALS AND ORGANIZATIONS FOR MAKING OUR WORK POSSIBLE

Our Board of Directors, Auxiliary Board members, and many additional partners devote their time, talent, and treasure to furthering Northwestern Settlement's mission of opening doors to better futures for children and families.

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Northwestern Settlement would like to extend our sincere gratitude to the following list of special supporters who have generously contributed to the Annual Fund for at least 10 consecutive years. We are honored to have such a caring family of donors.

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ANNUAL FUND

Northwestern Settlement depends on the generosity of the many individuals, auxiliary boards, foundations, corporations, and other organizations committed to our mission. We are pleased to recognize the following partners who contributed to our general operating fund or specific programs during fiscal year 2021, ending June 30, 2021.

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"NORTHWESTERN SETTLEMENT IS MORE THAN A COMBINATION OF SERVICES, IT IS A COMMUNITY"

ORGANIZATIONS AND GOVERNMENT

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North Shore Board
Winnetka Board
Illinois Network of Child Care Resource & Referral Agency

\$25,000 - \$99,999

Evanston Woman's Board

\$10,000 - \$24,999

Chicago Department of Cultural Affairs and Special Events
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"AN EXPERIMENT IN NEIGHBORLINES"

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Chicago North Shore Alumnae Chapter of Alpha Xi Delta
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North Shore Country Day School
Northwestern University

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SPECIAL THANKS

**"TOGETHER, WE ARE STRONG.
TOGETHER, WE CAN CHANGE LIVES."**

TRIBUTE GIFTS

Tribute gifts offer a way to commemorate special people or life events. Donations can mark milestones such as birthdays or anniversaries, or honor the memory of dear friends or loved ones. The Settlement received gifts in the memory and in honor of the following individuals during FY21.

IN HONOR OF

Vivian Adelman
Angelo Cross
Susan Diaz
Barb Evans
Drea Gallaga
Carol Golder
Valerie Hall
William Hall
Carrie Heck
Tracy Heilman
Erin Keen
Ron Manderschied
Andrew Marikis
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IN MEMORY OF

Nancy Allred
Marie Burnside
Janice Cooke
Gilbert Krulee
Eileen McGowan
Belna Reyes
Dennis Van Mieghem
Howard J. Trienens
Virginia Winter

THE HARRIET VITNUM SOCIETY

The Harriet Vitnum Society, named in honor of the Settlement's longest serving head resident, honors individuals who have provided for the Settlement through their estate plans. The following individuals are members of the society:

Anonymous
Nancy Anixter
Katherine & Robert Best
Susan Caldwell
Libby & Steve Cummings
Ann & Glenn Dalhart
Kathleen & Michael Elliott
Elza & John Garnett Garnett
Valerie & William Hall
Tracy Heilman & Ray Macika
James Houston
Charlotte Huggins
Christine Jacobek
Patricia Johnson
Richard Kasperson
Anne & Kurt Mueller
Ellerth Overboe
Ken Padgham
Carole & John Par
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Nefrateri Figueroa
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Cynthia Martinez

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Silvia Diaz
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Ana Mercedes Lopez

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Jen Allman
Mary Kate Barley-Jenkins
Kate Sheahan McElroy

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Chief of Facilities

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Mario Class
Angel Pacheco

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Martha Castillo
After School Coordinator

Eneida Ceron
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Melissa Jimenez
Amanda Melissa Moreira
Jiovanny Ortiz
Maria Ramos
Lissette Sanchez
Vanessa-Mari Estelle Space-Sykes
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Stephanie Zamudio

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Program Director
Victoria Allen
Program Manager

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Alexis Noll
Diana Grace Smith

FAMILY CARES CENTER

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FOOD PANTRY & SUPPORT SERVICES

Yasmin Rodriguez
Program Director

Eliseo Castillo

HOUSE IN THE WOOD CAMP

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Allyson Carlson
Megan Danielle Cooper
John Deschner
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Thavorn Hunt
John Jay Sandfer
Savannah Marie Coleman
Bendita Qian
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Antonio Bruno

ROWE ELEMENTARY SCHOOL

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Principal

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Bintu Adesiji
Kalee Klein Alter
Nicole Bank
Sadie Barlow
Alise Battistoni
Tori Bohannon
Sara Bruns
Kaitlynn Burns
Ashley Castro
Juan-Carlos De La Rosa
Keenan Franklin
Sarah Freeman

Veronica Garcia
Olivia Gautier
Jessica Gonzalez
Ashley Hendzell
Christian Sachary Hernandez
Brian Hofacker
Rachel Horn
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Maria Guadalupe Juarez Pelaez
Jacqueline Pizana
Irma Rodriguez
Yulissa Ruiz-Huesca
Sarah Sosa
Arit Vazquez
Ana Yanez





VITTUM society

Northwestern Settlement's Harriet Vittum Society is named for one of the most important figures in the Settlement's history.

Harriet Vittum served as Head Resident of the Settlement from 1907-1947. Under her guidance, the Settlement grew from a successful social experiment to become one of the pillars of the West Town community.

Miss Vittum's work in developing our programs, and adapting our organization to meet the community's consistently changing needs, laid a strong foundation for the Settlement to nurture, educate, and inspire our neighbors for generations into the future.

By remembering the Settlement in their estate plans, Vittum Society members build on that foundation, helping to secure the Settlement's future well in advance, thereby ensuring that our work will continue for many years to come.



Harriet Vittum with Settlement children, c. 1914

JOIN THE HARRIET VITTUM SOCIETY

Leaving a Legacy through the Harriet Vittum Society

Life Insurance & Retirement

Retirement Plans: Including Northwestern Settlement as a beneficiary enables you to avoid substantial income taxes

Insurance Policies: Naming Northwestern Settlement as a beneficiary of an insurance policy, through your employer or a separate policy that you hold, may provide current & future tax benefits

Savings Accounts: Designating Northwestern Settlement as a beneficiary of a savings account is simple and allows full use of savings during your life

Bequests

A bequest is one of the easiest and most appealing ways for many donors to think about making a wise and meaningful planned gift to organizations that have been important to them.

Specific Bequests: Determine a specific dollar amount to leave to Northwestern Settlement

Residual Bequests: Name Northwestern Settlement to receive a percentage of your estate

Family Fund

When you make an initial gift, 5% immediately goes into the program of your choice, while 95% goes into your Family Fund to start growing for the future. You will ensure continuous support of your chosen program, allowing the Settlement to thrive and your support to continue for generations to come.

Including Northwestern Settlement in your Legal Documentation

Your financial advisor will need this information: Our full legal name is **Northwestern University Settlement Association**. Our Federal Taxpayer Identification Number is **36-2167818**.



Joining the Harriet Vittum Society

Membership in the Harriet Vittum Society is open to all who notify Northwestern Settlement that a planned gift has been made.

Gifts that have been made through any form of charitable estate planning, regardless of amount, qualify individuals for membership.

New members of the Harriet Vittum Society will be welcomed into the Society at the Settlement's annual meeting, where they receive a gift of appreciation. Members are also invited to attend a special event each year.

For more than 125 years, the Settlement has grown and evolved to meet the consistently changing needs of our community in an effort to disrupt generational poverty. Our supporters are passionate about building a lasting foundation to nurture, educate, and inspire our neighbors for generations to come.

In making a long-term commitment to Northwestern Settlement, our Harriet Vittum Society members invest in the families we serve and the future of our organization.

If you have questions or are interested in making a legacy gift, please contact Northwestern Settlement's Development Office.

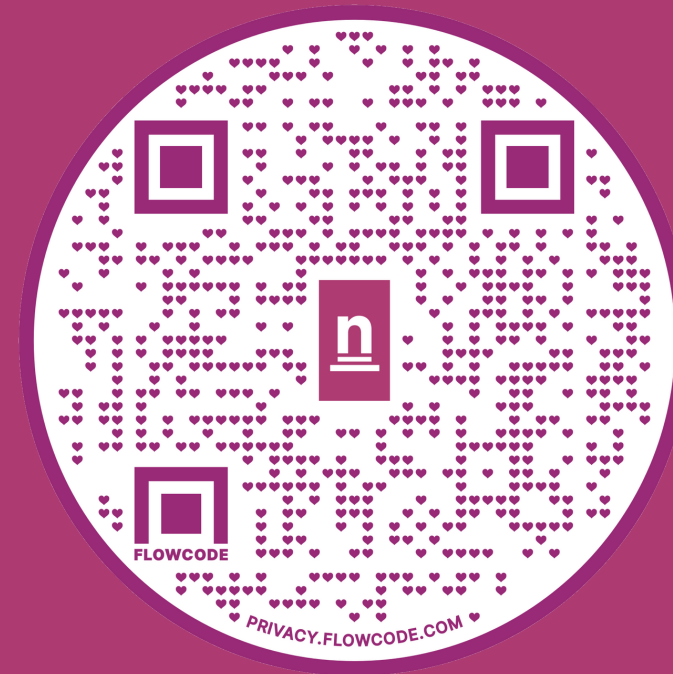
Katie Taylor, Director of Development
ktaylor@nush.org | (773) 969-5533

MEMBERSHIP INTEREST FORM

Thank you for your interest in Northwestern Settlement's Vittum Society! In making a long-term commitment to Northwestern Settlement, you are investing in the families we serve and the future of our organization.

I/We have made a future gift to ensure the mission of Northwestern Settlement to open doors to better futures for children and families across Chicago through arts, education, and social services.

NAME _____ BIRTHDATE _____
 NAME _____ BIRTHDATE _____
 ADDRESS _____
 CITY / STATE / ZIP _____
 PHONE(S) _____ EMAIL _____



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